

Job Title:	Physiotherapist – Melbourne Vixens Netball team
Sport:	Netball
Team/ Department:	Physiotherapy Team/ Performance Services Department
Location:	State Netball Hockey Centre, VIS HQ (Albert Park) and sports venues as required
Reports to:	Lead Physiotherapist
Terms of Position:	Full time. 12 month contract – specific terms and conditions contained within the relevant Enterprise Agreement

Environment	The Melbourne Vixens Netball Team is a program partnership between Netball Victoria and the Victorian Institute of Sport and is jointly run from the State Netball Hockey Centre in Parkville, and the Victorian Institute of Sport headquarters, in Albert Park.
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Primary Job Purpose	<p>This position is responsible for the overall integration and implementation of the physiotherapy service within the Melbourne Vixens program.</p> <p>This will focus on the three main areas of</p> <ul style="list-style-type: none"> Performance optimisation Injury prevention Injury management
Job Responsibilities	<p>Provide world class, integrated, proactive physiotherapy services to Melbourne Vixens/VIS athletes, in keeping with the Australian Institute of Sport ‘<i>Sports Science Sports Medicine best practice guidelines</i>’, achieving high levels of engagement from athletes, coaches and the performance support team.</p> <p>Utilise the expertise of other members of the support team, including Medical, Strength and Conditioning, Dietitian, Sport Psychologist, Performance Lifestyle (AWE) and Soft Tissue Therapy, in an efficient manner and with a strong focus on proactive, integrated athlete care.</p> <p>Maintain accurate treatment records via AMS, as per the AIS Data Dictionary (version 2.1), “<i>The definition and use of the injury record within the Athlete Management System</i>” with regular reviewing of records for epidemiological and statistical accuracy.</p> <p>Review injury trends and data, utilising AMS and other sources, to proactively identify opportunities for collaborative intervention to minimise injury and maximise athlete performance – including review of outcomes and capacity for athlete availability reporting</p>

	<p>Maintain consistent communication with coaches and support staff regarding athletes' physical capacity for training and competition. This will include formulation and documentation of athlete return to play plans and integrated rehabilitation programs.</p> <p>Participate in ongoing personal and professional development, both within the VIS and via external sources, seeking continuous improvement in the outcomes of the Physiotherapy service, through critical evaluation, resulting in improved results year on year</p> <p>Continuously create opportunities to positively represent the VIS Physiotherapy department and the Melbourne Vixens and VIS organisations; and behave, act, and communicate at all times to reflect fairness, sound ethics and professionalism.</p> <p>Maintain an inventory of medical supplies and equipment and liaise with the Melbourne Vixens team manager to ensure adequate supplies are available at all times for the safe, effective running of the daily training environment.</p>
People Management	No direct reports, however, always be collaborative, and provide coaching and mentoring to other staff as required.
Budget Management	No direct responsibility.

Job Holder Capabilities

Qualifications and Experience	<p>Required qualifications/ experience</p> <ul style="list-style-type: none"> • Bachelor or Master of Physiotherapy tertiary qualification • Titled APA Sports and Exercise Physiotherapist (consideration given to those actively participating in the titling process) • Current AHPRA registration • Current first-aid certification • Current Working with Children Check • Current Safeguarding Children certification <p>Desirable qualifications/ experience:</p> <ul style="list-style-type: none"> • At least 3+ years working in a high performance sport environment • Demonstrates a sound knowledge of injury epidemiology and management in elite sport • Demonstrates a strong grasp of injury prevention strategies, including the use of load monitoring tools • Proven experience of working in an integrated, interdisciplinary team environment • Proven experience using the Athlete Management System platform
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<p>Key Behaviours/ Competencies</p>	<p>Display a passion for high performance sport and a personal commitment to excellence.</p> <p>Positively contribute to a high performance culture and demonstrate an interdisciplinary, proactive mindset, including the following competencies:</p> <p>Collaboration - effectively collaborates within and outside the organisation to achieve common goals</p> <p>Initiative – an energetic self-starter who originates actions rather than solely responding to events</p> <p>Communication – ensures clarity of expression and adapts to the intended audience. Presents ideas in an articulate manner and makes sure that messaging is understood</p> <p>Learning – always curious to broaden and enrich skills and field of expertise</p> <p>Flexibility – able to adapt personal style to the individual and the demands of the situation</p>
<p>Key Working Relationships:</p>	<p>Melbourne Vixens Head Coach – promote a proactive healthcare approach to maximise performance</p> <p>Melbourne Vixens athletes - develop rapport and establish trusting professional relationships to achieve maximum impact from physiotherapy servicing</p> <p>Melbourne Vixens Team Manager - ensure equipment and supplies resources are ordered and maintained. Assist with travel and accommodation co-ordination and any other functional tasks as necessary</p> <p>Melbourne Vixens support staff - Ensure a proactive, interdisciplinary approach to athlete care</p> <p>Melbourne Vixens Assistant Coach and Specialist Coaches</p> <p>Netball Victoria General Manager (Vixens, Performance and Pathways) - Fulfil requirements for the promotion and enhancement of Netball Victoria stated principles and goals.</p> <p>Netball Victoria Pathways Manager and operations staff - Integration of proactive healthcare with Netball Victoria State Strategic Plan and associated pathway programs</p> <p>VIS Lead Physiotherapist - Maintain the efficient, effective running of the VIS/Vixens physiotherapy service</p> <p>Netball Australia and other Suncorp Super Netball SSSM staff - Encourage consistency and efficacy in the delivery of proactive physiotherapy servicing to athletes across multiple daily training environments</p>

Additional requirements:

- This position is required to travel domestically and/or internationally.
- This position requires weekend work, or outside ordinary work hours.

Working with Children

As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in VIS and Netball Victoria delivered programs and services.

Citizenship/Visa

You must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. You are required to notify the VIS Lead Physiotherapist and the Netball Victoria General Manager – Vixens, Performance and Pathways if your right to work in Australia ceases.

Our Diversity Message

The Victorian Institute of Sport supports workforce diversity and is committed to creating an inclusive workplace. As part of this commitment, Aboriginal and Torres Strait Islander peoples, people with disability, culturally diverse people and those who identify as LGBTIQ+ are encouraged to apply.

Our Culture Message

How you do your job is important to us. All staff at the Victorian Institute of Sport are committed to consistently act in ways that reflect what we believe in, what we stand for and our commitment to Australia and each other. Our values of excellence, courage, passion, community, simplicity and success underpin how we deliver, lead and manage people and relate to each other and our stakeholders.



Our Safety Message

The Victorian Institute of Sport wants to be a safe environment for all. We actively undertake measures to ensure the safety of children and young people, athletes and vulnerable people in our physical, digital and cultural environment.